**Personal Code of Ethics**

As an IT Supervisor, I will adhere to the following core ethical principles:

1. **Transparency**  
   I will ensure open and honest communication in reporting, performance reviews, and issue resolution. I will not hide failures or exaggerate successes.
2. **Accountability**  
   I will take ownership of my actions and decisions. If I make a mistake, I will acknowledge it, correct it, and learn from it.
3. **Respect**  
   I will treat all colleagues—regardless of title, background, or culture—with dignity. Respectful communication and listening will be foundational in my leadership.
4. **Data Privacy**  
   I will safeguard all confidential and personally identifiable information. I will follow best practices for data security and comply with relevant privacy laws.
5. **Non-Discrimination**  
   I will ensure that team decisions (e.g., project assignments, evaluations, hiring) are made based on merit and qualifications, not personal bias.
6. **Continuous Learning**  
   I will stay updated with industry standards, security protocols, and leadership trends to remain an effective, ethical leader.

Each of these principles will shape how I lead, resolve conflict, and make decisions under pressure.